ProTalent
ADVISORY

CONTENTS

What's inside

Welcome — 2
A note from Janvi and who this guide is for

The five opportunities at a glance — 4
One connected ecosystem

01 **Membership Club** — 5
Who it is for · the five memberships and prices · details · what is included · how it works · FAQ

02 **The HR Corner** — 9
Why feature · Barter, Paid Spotlight and Referral options · pricing · how it works

03 **UAE Relocation Support** — 13
Four phases · seven pillars · five packages · nine services · how an engagement works

04 **Job Support Program** — 17
Deliverables · CV and LinkedIn · applications and target list · 30-day roadmap

05 **Strategic Partnership Opportunity** — 21
Who we are looking for · four ways to collaborate · what we believe

Our thank you and your next step — 22
How to get started in three steps

Contact — 23
Email, phone, WhatsApp, address and links

WELCOME

Let's grow, together

> Great businesses grow through the right connections. We built these five opportunities so that more people can be part of that growth.

ProTalent Advisory started as a boutique HR and people advisory firm in the UAE, serving SMEs, startups and businesses with ties between the UAE and India. Over time, the same questions kept coming up. Where do I find the right network? How do I get seen by the right people? How do I move to the UAE without losing months to paperwork? How do I land the right job? And who can I partner with to grow?

This guide answers those questions. It brings together five opportunities under one roof: a Membership Club, The HR Corner newsletter, UAE Relocation Support, the Job Support Program and a Strategic Partnership opportunity for business development professionals and agencies. Each one stands on its own, and each one connects to the others.

Who this guide is for

Business owners and founders
Looking for networking, visibility, HR support or a place to set up and grow in the UAE.

HR professionals and consultants
Looking to learn, share expertise and be seen across the UAE and India.

Job seekers and relocators
Looking for a stronger CV, a clearer plan or a smoother move to the UAE.

Partners and agencies
Looking for a transparent, long-term way to collaborate and grow with us.

How to use it

- Start with the contents page and jump to the opportunity that fits you
- Read the pricing and what is included, so you know exactly what you receive
- Message us on WhatsApp when you are ready. We will recommend the right next step

Janvi Mistry
Founder & Managing Director, ProTalent Advisory

ProTalent
ADVISORY

AT A GLANCE

Everything in one connected ecosystem

ProTalent Advisory is a boutique HR and people advisory firm serving SMEs, startups and UAE/India-linked businesses. These five offerings extend that work to individuals, communities and partners across the UAE, India and the world. Membership is the central connection layer, and each service stays a distinct service line underneath it.

01 **Membership Club** p. 5
Paid access to networking, learning, resources and partner benefits.
For business owners, HR professionals, job seekers and brands.

02 **The HR Corner** p. 9
Brand visibility, HR thought leadership and newsletter features.
For businesses that want to reach founders, SMEs and HR decision-makers.

03 **UAE Relocation Support** p. 13
Guidance for individuals, families and businesses moving to the UAE.
For professionals, families, entrepreneurs and companies relocating.

04 **Job Support Program** p. 17
CV, LinkedIn, job-search guidance and career resources.
For freshers and job seekers in the UAE, India and anywhere in the world.

05 **Strategic Partnership** p. 21
Collaborate with us for mutual business growth.
For business development professionals, consultants, referral partners and B2B agencies.

Not sure where to start? Message us on WhatsApp and tell us whether you are a business, an HR professional, a job seeker, a brand or a partner. We will point you to the right opportunity.

01 Membership Club

Paid access to networking, learning, resources and partner benefits.

The ProTalent Membership Club is a professional growth network by ProTalent Advisory: a paid membership community for the UAE and India where businesses connect with support, HR professionals exchange expertise, job seekers access career resources, and brands build meaningful visibility.

One network. Four communities. More opportunities to learn, connect and grow.

Who it is for

Business owners

Founders and SME leaders who want resources, networking and the right partner introductions.

HR professionals

HR leaders and consultants who want to learn, share expertise and be visible.

Job seekers

Freshers, experienced job seekers and professionals in India, the UAE and other markets.

Brands

Brands and businesses that want defined, meaningful promotion and visibility.

What every member can expect

Networking

Meet the right people, including at combined networking events.

Learning

Workshops, educational sessions and group career clinics.

Resources

Templates, checklists and job-search and business resources.

Partner benefits

Introductions and benefits through ProTalent's partner network.

The principle. One membership, connected services. Membership is useful in its own right, and specialist services remain separately chargeable where they need personalised delivery or additional promotional work.

01 · MEMBERSHIP CLUB

The five memberships at a glance

Five membership options connect you to the relevant community and services. Choose the one that matches who you are and what you want to achieve.

Membership	Best for	Primary benefit	UAE / month	India / month
Business Growth Member	Business owners and founders	Business resources and networking	**AED 99**	**₹799**
HR Excellence Member	HR professionals and consultants	HR learning and The HR Corner community	**AED 79**	**₹599**
Career Accelerator Member	Freshers and job seekers	Career resources and job-search clinics	**AED 49**	**₹399**
Brand Visibility Member	Brands and businesses	Defined brand promotion and visibility	**AED 149**	**₹999**
ProTalent Elite Member	Members wanting it all	Cross-community access and enhanced benefits	**AED 299**	**₹1,999**

Which membership fits you?

"I run a business"
Start with Business Growth. Add Brand Visibility if you want your brand promoted.

"I work in HR"
Choose HR Excellence for learning and The HR Corner community.

"I'm looking for a job"
Choose Career Accelerator for resources, templates and clinics.

"I want my brand seen"
Choose Brand Visibility for defined promotion and visibility.

"I want everything"
Choose ProTalent Elite for access across every community.

"I'm moving to the UAE"
Pair relocation checklists and sessions with Career Accelerator or Business Growth.

Founding-member rate. Early members receive a clear founding-member offer with written terms. Annual memberships are also available; ask us for the annual rates.

01 · MEMBERSHIP CLUB

Membership details

Business Growth Member

Business resources and networking

AED 99 / month
₹799 / month · India

WHO IT'S FOR
Business owners, founders and SME leaders who want practical resources and a network of peers, HR professionals and partners.

WHAT YOU GET
Business resources; networking with business owners, HR professionals, job seekers and brands; workshops and member benefits; relevant business setup and HR partner introductions.

CHARGED SEPARATELY HR advisory, bespoke consulting and personalised business support.

HR Excellence Member

HR learning and The HR Corner community

AED 79 / month
₹599 / month · India

WHO IT'S FOR
HR professionals, consultants and people leaders who want to keep learning and share their expertise.

WHAT YOU GET
HR learning sessions and resources; access to The HR Corner community; editorial opportunities in The HR Corner, subject to selection; networking and member benefits.

CHARGED SEPARATELY Additional sponsored features in The HR Corner.

Career Accelerator Member

Career resources and job-search clinics

AED 49 / month
₹399 / month · India

WHO IT'S FOR
Freshers, experienced job seekers and professionals in India, the UAE and other markets.

WHAT YOU GET
Job-search resources and templates; group career clinics; networking and workshops; career-related relocation resources for UAE-bound members.

CHARGED SEPARATELY CV optimisation, personalised guidance, full job-support packages, optional coaching and relocation assistance.

Brand Visibility Member

Defined brand promotion and visibility

AED 149 / month
₹999 / month · India

WHO IT'S FOR
Brands, businesses and consultants who want meaningful, clearly defined visibility with the ProTalent audience.

WHAT YOU GET
Defined promotional benefits; visibility through The HR Corner; channel, frequency and selection criteria stated clearly in writing; networking and member benefits.

CHARGED SEPARATELY Additional promotional campaigns and sponsored features beyond the defined benefits.

ProTalent Elite Member

Cross-community access and enhanced benefits

AED 299 / month
₹1,999 / month · India

WHO IT'S FOR
Members who want the full network (business, HR, career and brand communities) in one membership.

WHAT YOU GET
Access across the business, HR, career and brand communities; enhanced visibility benefits; discounts on selected career packages; all the networking, learning and resources of the network.

CHARGED SEPARATELY Bespoke HR consulting, full relocation and job-support packages and additional promotional campaigns, unless explicitly included.

01 · MEMBERSHIP CLUB

What's included and how it works

Included in membership

- Networking, learning, resources and partner benefits
- Community access relevant to your membership
- Defined visibility benefits (Brand Visibility and Elite)
- Discounts on selected career packages (premium)

Charged separately

- Full relocation and job-support packages
- Bespoke HR consulting
- Additional promotional campaigns and sponsored features
- CV optimisation, personalised guidance and optional coaching

How the services fit in

Membership Club — the core

Useful in its own right, not a sales pitch. Connects members to the right community and services.

The HR Corner — visibility

Basic: editorial opportunities, subject to selection. Brand Visibility: defined promotional benefits. Premium: enhanced visibility benefits.

UAE Relocation Support

Members receive relocation checklists and educational sessions, career resources and business setup and HR partner introductions.

Job Support Program

Members receive job-search resources, templates and group career clinics. Premium members get discounts on selected career packages.

How it works

1. **Find us**
   LinkedIn, Instagram, WhatsApp and The HR Corner.
2. **Pick a membership**
   Business, HR, Career, Brand or Elite.
3. **Get the benefits**
   Networking, resources, workshops and member benefits.
4. **Go deeper**
   HR advisory, brand promotion, UAE relocation and job support when needed.

Frequently asked questions

Are specialist services included in my membership? No. Relocation, job-support packages, bespoke HR consulting and extra promotional campaigns are priced separately unless explicitly included.
Is it available in India as well as the UAE? Yes. Every membership has a UAE price in AED and an India price in ₹.
Will I just be sold to? No. Services are suggested only when they genuinely fit.
Is everyone featured in The HR Corner? Basic editorial opportunities are subject to selection. Brand Visibility and Premium members receive defined benefits.

02 The HR Corner

Brand visibility, HR thought leadership and newsletter features.

The HR Corner is the newsletter by ProTalent Advisory. Being featured puts your business in front of founders, SMEs and HR decision-makers across the UAE and India, in a format designed with you and promoted across our channels.

Who reads The HR Corner

Founders

Business owners looking for trusted tools and services to grow.

SMEs

Growing companies that value practical HR and business insight.

HR decision-makers

People who choose the services and partners their teams use.

Why businesses feature with us

- **A real audience across two markets:** UAE and India business owners and HR leaders in one issue.
- **A feature written with you:** your story, your services and your link, designed for the newsletter rather than a generic advert.
- **Leads you can see:** a reader-only offer gives readers a reason to get in touch.
- **Reach beyond the newsletter:** social promotion on our channels.

Choose your feature: three ways to partner

OPTION 1

Barter Partnership

From ₹999 / AED 199 / $49

Feature fee plus an exclusive reader contribution. Ideal for small businesses, startups, service providers and product brands.

OPTION 2

Paid Spotlight

From ₹7,499 / AED 999 / $199

Single-issue pricing for premium top placement and an interview-style feature. 3, 6 and 12-month packages available.

OPTION 3

Referral Partnership

10–15% commission

Commission on successful referrals. Ideal for long-term collaborations and mutually generated leads.

Bonus for every featured business: a complimentary HR health check with ProTalent Advisory, so your own team and compliance are in good shape too.

02 · THE HR CORNER

Option 1: Barter Partnership

From ₹999 / AED 199 / $49 · plus reader contribution

The Barter Partnership combines a small publishing and promotional fee with an exclusive reader contribution. Both sides give something: you bring readers real value, and we bring your business a dedicated feature and promotion.

What you give

- A small feature and promotional fee
- An exclusive offer, discount, free consultation, product or service for readers
- Sharing the published newsletter with your own audience

What you get

- A dedicated feature: your business introduction, logo and website link
- Leads from a reader-only offer
- Visibility on our social channels
- The complimentary HR health check

Market	Feature fee	Additional contribution
India	**₹999**	Exclusive product, service or reader perk
UAE	**AED 199**	Exclusive product, service or reader perk
Global	**$49**	Exclusive product, service or reader perk

Contribution examples. Consultants: one free 30-minute consultation. Recruitment companies: one free career consultation or CV review. A good contribution is clearly defined, genuinely valuable to readers and available under mutually agreed redemption terms.

02 · THE HR CORNER

Option 2: Paid Spotlight

From ₹7,499 / AED 999 / $199 per issue

Premium top placement, an interview-style feature with your logo and link, a reader perk to drive enquiries and promotion across our channels. Best for businesses seeking the strongest position in the newsletter.

Option	India	UAE	Global
Single Paid Spotlight	**₹7,499**	**AED 999**	**$199**
3-month package	**₹18,999** save 16%	**AED 2,499** save 17%	**$499** save 16%
6-month package	**₹34,999** save 22%	**AED 4,499** save 25%	**$899** save 25%
12-month package	**₹62,999** save 30%	**AED 7,999** save 33%	**$1,599** save 33%

02 · THE HR CORNER

Option 3: Referral Partnership

10–15% commission on successful referrals

Everything in the barter feature, plus a trackable reader offer (a unique code or link), commission on successful sales the feature brings in, and ongoing monthly slots in The HR Corner. Commission applies to successfully collected sales generated through your unique referral code or link, and the tier is agreed with you before the first issue.

Referral arrangement	Commission	Who it suits
Standard referral	**10%**	Partners sharing their unique code or link
Active promotion partner	**12%**	Partners actively promoting the offer to their audience
Strategic / annual partner	**15%**	Long-term and annual partnerships

Example: on a AED 1,000 sale the commission is AED 100 / 120 / 150 at 10% / 12% / 15%. On a AED 5,000 sale it is AED 500 / 600 / 750. Annual partnership referrals are agreed individually, so there is no fixed price list.

Compare the three options

	Barter	Paid Spotlight	Referral
Cost	From ₹999 / AED 199 / $49	From ₹7,499 / AED 999 / $199 per issue	10–15% commission
Feature	Dedicated feature with logo and link	Interview-style feature	Everything in the barter feature
Placement	In the issue	Premium top placement	Ongoing monthly slots
Reader perk	Exclusive reader offer	Perk to drive enquiries	Trackable code or link
Packages	Not applicable	3, 6 or 12 months	Annual partnership
HR health check	Included	Included	Included
Ideal for	Small budget, startups, service providers	Top spot and interview exposure	Sales you can track

02 · THE HR CORNER

The value, and how it works

What you get

- A designed feature written with you
- Exposure to UAE and India business owners
- Leads from a reader-only offer
- Visibility on our social channels

What our readers get

- Exclusive perks from trusted businesses
- Useful tools and services for their growth
- HR and business insights in every issue
- A free HR consultation, if they need one

Why the reader perk matters

The reader-only offer is what turns a feature into enquiries. It gives readers a clear reason to act, and it gives you a way to see who came from The HR Corner. Good perks are simple, specific and easy to claim: a discount or special rate, a free trial, session or consultation, a useful resource, template or tool, or a code or link readers can use.

Four simple steps

1
Say yes
Choose Barter, Paid Spotlight or Referral. Message us on WhatsApp or book a call if you want help choosing.

2
Quick Q&A
Share your story, your offer and your logo. We keep this short and easy.

3
We design
We write and design your feature with you. You approve it before it goes out.

4
We publish
Your feature goes out in the newsletter with social promotion. Share the issue with your audience.

What to have ready

- Your business story: who you are and who you help, and your key services
- The link you want readers to visit, and your logo
- Your reader offer or barter contribution: a perk, service, code or link
- Which option and market you are choosing

Issue #1: The India–UAE–Global Talent Corridor, One Career, Three Rulebooks.

Want to be featured? Message Janvi on WhatsApp or email janvi@protalentadvisory.net and tell us which option suits you.

03 UAE Relocation Support

Guidance for individuals, families and businesses moving to the UAE.

> We don't just help you move to the UAE. We help you establish your professional, personal, or business life here.

Moving to the UAE involves many moving parts: visas, medicals, housing paperwork, banking, schools, jobs, licences. Each has its own process, and the order matters. The Relocation Support Program brings everything under one coordinated plan, guided by an HR and people advisory team that understands employment documentation, workplace readiness, career positioning and business needs, not just the paperwork.

Your relocation journey: four phases

1 Plan
Understand your purpose, timeline and priorities. Outline visa routes, steps and documents.

2 Prepare
Guide documents and the visa application, support your CV and LinkedIn, shortlist housing and schools.

3 Arrive
Emirates ID and medical steps, tenancy, utilities, SIM, bank guidance and transport.

4 Settle
Everyday admin, UAE labour law guidance, local regulations and culture, post-arrival support.

The seven support pillars

1 Visa & Documentation
Visa options, checklists, Emirates ID and medical process.

2 Accommodation
Finding a home and handling tenancy paperwork.

3 Job & Career
UAE CV, LinkedIn, job search and interview prep.

4 Business Setup
Setup options, licensing, PRO and HR foundations.

5 Banking & Services
Bank account guidance, SIM, internet, utilities, transport.

6 Family Relocation
Dependent visas, schools, nurseries, healthcare.

7 Settling-In Support
Labour law guidance, local regulations and culture, everyday admin, post-arrival assistance for an agreed period.

03 · UAE RELOCATION SUPPORT

What each pillar includes

1 · Visa & Documentation

Guidance on suitable UAE visa options; document checklist and preparation; step-by-step application guidance; Emirates ID and medical fitness process; family and dependent visa guidance.

2 · Accommodation

Help identifying homes for your budget, location and lifestyle; rental and tenancy paperwork; Ejari (Dubai) or Tawtheeq (Abu Dhabi) information; security deposit and utility guidance.

3 · Job Search & Career

UAE-standard CV; LinkedIn optimisation; job search strategy and application guidance; recruitment partner introductions where appropriate; interview preparation.

4 · Business Setup & Corporate Relocation

Setup options; mainland and free zone coordination; trade licence guidance; PRO coordination; HR policies, employment contracts and onboarding for businesses.

5 · Banking & Essential Services

Bank account guidance, subject to each bank's eligibility and approval; mobile SIM and internet help; utility connection guidance; transport options.

6 · Family Relocation

School and nursery search; dependent visa process guidance; healthcare provider search; general orientation for families.

7 · Settling-In Support

UAE labour law and employment guidance; local regulations and cultural practices; everyday administrative procedures; a personalised relocation checklist; post-arrival assistance for an agreed period.

Visa eligibility, fees and processing times are set by UAE authorities and may change. We guide you through the process and do not guarantee approval or job offers. Bank account opening is subject to each bank's approval.

03 · UAE RELOCATION SUPPORT

Five service packages

Five packages cover the most common relocation needs. Each can be adapted to your situation. Scope and pricing are confirmed after an initial discussion, as requirements vary by person and situation.

Package	Suitable for	Key inclusions
Essential Relocation	Individuals moving to the UAE	Relocation checklist, documentation guidance, visa process guidance and settling-in information, with PRO Services support for visa and document processing.
Professional Relocation	Job seekers and working professionals	Essential package plus CV, LinkedIn optimisation, job search guidance and accommodation assistance, supported by Recruitment and HR Advisory.
Family Relocation	Individuals relocating with family	Visa guidance, accommodation assistance, school search and essential service coordination, with PRO support for dependent visas and attestation.
Business Relocation	Entrepreneurs and companies	Business setup coordination, licensing guidance, PRO coordination and HR support, with legal, tax, funding, IT and marketing services available.
Premium Relocation	Individuals or families seeking end-to-end assistance	Customised coordination across agreed requirements, including pre-arrival and post-arrival support, with access to the full ProTalent service range.

How to choose

Moving alone, no job yet?
Start with Professional Relocation so career support and accommodation help are included.

Moving with family?
Family Relocation keeps visas, housing, schools and services together.

Starting or expanding a company?
Business Relocation connects setup with HR foundations.

Want it all handled?
Premium Relocation is a tailored, end-to-end engagement.

Government, third-party and provider fees are separate unless stated. Optional add-ons include extended post-arrival support, extra CV or interview coaching, tax or funding advisory, contract and policy review, onboarding frameworks, and IT and digital marketing for new ventures.

03 · UAE RELOCATION SUPPORT

One firm, nine services

Service	In relocation
PRO Services	Visa and document processing for individuals, families and companies
HR Advisory	Employment documentation, workplace readiness and onboarding
Recruitment	Job search support for professionals and hiring support for businesses
Business Setup	Mainland and free zone setup for entrepreneurs and companies
Legal Advisory	Employment contracts and corporate documentation
Corporate Tax Advisory	Tax readiness for newly established UAE businesses
Corporate Finance & Funding	Funding strategy for founders and relocating businesses
IT Outsourcing	Technology setup for new and relocating teams
Digital Marketing	Launch visibility for new UAE ventures

How an engagement works

1. **Discovery call**
   Who is relocating, why, when, and what matters most.
2. **Scope & proposal**
   Package, deliverables, timeline and post-arrival window.
3. **Personalised plan**
   A tailored checklist with documents and sequence.
4. **Guided execution**
   We guide each step and coordinate third-party providers.
5. **Settling in**
   Assistance for the agreed period and a check on your essentials.

Important: this programme provides guidance and coordination only. It is not legal or immigration advice. Government fees, medical tests, licensing fees, rent and deposits are paid separately unless your proposal says otherwise. Regulations and processes are set by UAE authorities and may change.

04 Job Support Program

CV, LinkedIn, job-search guidance and career resources.

A done-with-you system to land the right job anywhere in the world. Hundreds of candidates can apply for a single good role, and many capable people never hear back, usually because their CV, profile and approach do not match what recruiters in that market expect. The program is available in three versions: Dubai & UAE, India and Global.

Four core deliverables

Deliverable	What it does for you	Format
Professional CV	A well-structured, ATS-friendly CV tailored to your target roles	Document
LinkedIn Optimization	Headline, About, experience, skills and keywords rebuilt to be recruiter-friendly	Profile review
Job Application Guidance	Where and how to apply, how to tailor applications, how to approach recruiters	PDF document
Target Company Database	A curated list of relevant companies so you focus on the right employers	Excel

Your journey in four steps

1
Discovery
Share your CV, target roles, industries, work authorisation and salary expectations.

2
Build
We create your ATS-friendly CV, then optimise your LinkedIn so both tell the same story.

3
Target
You receive the Target Company Database filtered to your field.

4
Apply & follow up
Use the guidance to apply, tailor, approach recruiters and track every conversation.

Who this is for

- Fresh graduates and early-career talent starting their first job search
- Job seekers whose applications go unanswered and who want a more targeted approach
- Professionals planning to relocate abroad or switch countries, cities or sectors
- Candidates exploring remote or international roles

Honest expectation: this program gives you the strongest possible toolkit and process. It does not guarantee a job or a specific timeline. Results depend on your profile, field, market demand and how consistently you apply the system.

04 · JOB SUPPORT PROGRAM

Professional CV and LinkedIn optimisation

CV section	What to include
Header	Name, target title, phone with country code, email, city and country, work authorisation, LinkedIn URL
Profile summary	3 to 4 lines: years of experience, core strengths, industries and the value you bring
Core skills	8 to 12 role-relevant skills and tools that mirror job postings
Experience	Reverse chronological; 3 to 5 action-and-result bullets per role
Education & certifications	Degrees, professional certifications, relevant training

Make it ATS-friendly: single-column layout with standard headings, simple fonts, no tables or images that confuse parsers, consistent dates, keywords from the job description, saved as PDF, two pages maximum for most professionals. Follow the target country's CV norms and keep every claim truthful.

LinkedIn section	How we improve it
Headline	Your role, specialism and value, instead of a bare job title
About	A short first-person story with proof points and natural keywords
Experience & skills	Achievement-led bullets matching your CV; top 3 pinned skills aligned to your target role
Keywords	Search terms recruiters use, placed across headline, About, experience and skills
Photo, banner & location	Professional headshot, a clear banner, location set to your target market, Open to Work for recruiters only
Featured & recommendations	Work samples, certifications and 2 to 3 recommendations

Daily habits that build visibility

- Connect with 5 to 10 relevant recruiters, HR managers and hiring leaders each day with a short personalised note
- Comment on posts by target companies and post once or twice a week about your field
- Follow target companies and turn on job alerts for your titles

04 · JOB SUPPORT PROGRAM

Applications, recruiters and your target list

Where to apply

Job platforms

LinkedIn Jobs, Indeed and Glassdoor, plus regional boards such as Bayt and GulfTalent, Naukri, Seek, Reed and StepStone. Set alerts and apply early.

Company career pages

Often faster and signals genuine interest. Use your Target Company Database to prioritise.

Recruitment agencies

Register with reputable firms in your sector. Genuine agencies do not charge candidates a fee.

Network & referrals

Reach out to ex-colleagues, alumni and communities connected to your target companies.

Tailor every application and approach recruiters

- Read the job description twice, highlight the top 5 requirements and mirror the keywords in the first half page of your CV
- Write a short cover note: why this company, why you, one relevant result
- Quality over quantity: 5 to 10 well-tailored applications a day beat 50 generic ones
- After applying, find the recruiter on LinkedIn and send a brief polite message; follow up once after 5 to 7 working days, then move on

Target Company Database (Excel)

Instead of applying everywhere, you focus on the employers most likely to hire someone like you. The database is delivered as a separate Excel file, curated to your profile, with company name, industry, location, company size, relevant roles, careers page or LinkedIn link, a Priority A, B or C ranking, and status and notes for your own tracking.

- Start with Priority A companies and apply with a fully tailored CV and note
- Follow each company on LinkedIn and connect with its HR or talent acquisition team
- Check careers pages twice a week, since many roles are never advertised
- Verify companies on their own website before applying

Prepare for interviews: research the company, prepare a 60-second introduction and 5 achievement stories (Situation, Action, Result), know your notice period, work authorisation and salary expectation, and prepare 3 questions for the interviewer.

04 · JOB SUPPORT PROGRAM

Your 30-day roadmap and staying safe

Week	Focus	Outcome
Week 1	Foundation: choose target roles and countries, finalise your ATS-friendly CV, collect documents, set up the tracker	CV ready, positioning clear
Week 2	Visibility: optimise LinkedIn, switch on Open to Work for recruiters, connect with 5 to 10 people daily	Profile found by recruiters
Week 3	Apply: work through Priority A companies, send 5 to 10 tailored applications daily, ask for referrals	Steady flow of applications
Week 4	Follow up and interview: follow up on every application, prepare stories, review what works	Interviews booked

25+
tailored applications a week

30+
new LinkedIn connections a week

100%
applications logged and followed up

Targets are suggested benchmarks, not guarantees.

Regional snapshot

Region	What to know
Middle East	Fast hiring, many international employers; work visa usually employer sponsored; local hiring targets such as Emiratisation can apply
India & South Asia	Large, competitive market; referrals, portals and several interview rounds; notice periods can be 30 to 90 days
North America	One to two page resume, no photo; networking matters; work authorisation is a key filter
UK & Europe	CV norms vary; right to work is usually checked; language skills can decide shortlisting
Remote & global	Choose remote-first employers; check time zones, contractor or payroll setup and tax

Red flags to avoid

- Anyone asking you to pay for a job offer, visa, interview or training
- Big salaries abroad with no interview, or requests to pay a stranger for a visa or flight
- No company website, free email addresses, or WhatsApp and Telegram only
- Requests for passport copies, bank details or OTPs before a verified offer

Freshers: lead with internships, projects, certifications and campus roles, and add portfolio links. Immigration rules, fees and eligibility change often, so always check the official government website of the destination country.

05

Strategic Partnership Opportunity

Let's grow together. ProTalent Advisory | UAE & India

Great businesses grow through the right connections. And sometimes, the right partnership creates opportunities neither side could build alone. At ProTalent Advisory, we are expanding our network and inviting **Business Development Professionals, Independent Consultants, Referral Partners and B2B Agencies** to collaborate with us.

What are we looking for?

Professionals who have access to business networks and can introduce us to:

- Startups and growing SMEs
- Founder-led and family-owned businesses
- Companies establishing or expanding operations in the UAE and India
- Organisations looking for HR Consulting, HR Outsourcing and People Advisory solutions
- Businesses seeking structured HR processes, compliance support and workforce solutions

How can we collaborate?

1 · Referral Partnerships

Introduce relevant businesses and earn an agreed referral commission on successful conversions.

2 · Business Development Partnerships

Work together to identify prospects, initiate conversations and develop business opportunities.

3 · Agency Collaborations

Partner with B2B agencies with established prospecting and outreach capabilities.

4 · Strategic Alliances

Build long-term relationships that create value for both organisations.

What we believe in

- Relationships before transactions
- Quality introductions over random leads
- Transparent commercial arrangements
- Mutual respect and shared growth
- Long-term partnerships over short-term gains

What we bring to the table: practical HR Consulting, HR Outsourcing & Advisory, HR Compliance and Business Support solutions for growing organisations across the UAE and India.

Interested in becoming a ProTalent Partner? Share your profile, professional background and proposed collaboration model with janvi@protalentadvisory.net. Let's create opportunities, build relationships and grow together.

ProTalent
ADVISORY

THANK YOU

Your next step starts with a message

Thank you for taking the time to read this guide. Whether you want to join a community, get featured, move to the UAE, land your next role or build a partnership, we would love to hear from you. Every conversation starts with listening, so tell us where you are and where you want to go. We will point you to the right opportunity and the right next step.

Get started in three steps

1

Choose

Pick the opportunity that fits you: Membership Club, The HR Corner, Relocation Support, Job Support Program or Partnership.

2

Message us

Send a WhatsApp message or an email. Tell us who you are and what you are looking for.

3

We take it from there

We confirm the right option, share the details in writing and guide you through every step.

Our promise

Clear terms

You always know what is included, what is charged separately and what to expect.

Real value first

Services are suggested only when they genuinely fit your needs.

Long-term relationships

We would rather build a lasting partnership than win a quick sale.

Let's create opportunities, build relationships and grow together.

Membership Club | The HR Corner | UAE Relocation Support | Job Support Program | Strategic Partnership

ProTalent
ADVISORY

Let's grow together

Pick the opportunity that fits you and message us today.

Reach out

janvi@protalentadvisory.net

UAE CALL & WHATSAPP

+971 50 932 2912

+971 54 733 9626

INDIA CALL & WHATSAPP

+91 96873 64484

+91 99786 84484

6th Floor, Building A, Ajman Boulevard, Al Hassan Al Basri Street, Ajman, UAE

protalentadvisory.net | linktr.ee/JanviKM | topmate.io/janvi | topmate.io/janvi/community

ProTalent Advisory FZE. This document is for general information only. Programs provide guidance and coordination and do not guarantee jobs, visas or outcomes. Always verify visa, labour-law and tax requirements with official sources or a qualified professional.